



THE FELLOWSHIP

Building Excellent Schools prepares high-capacity individuals to take on the demanding and urgent work of leading high-achieving, college preparatory urban charter schools.

Our flagship program is The Fellowship – a rigorous, comprehensive training program in urban charter school creation and leadership development. Fellows spend the initial Training Year and three subsequent Follow On Support years to establish schools dedicated to getting students to and through college.

Launched in 2001, The Fellowship has resulted in the incubation and establishment of over 120 schools in 29 cities nationwide, which are closing the achievement gap and serving as national models of high-quality performance.

The Fellowship is:

SELECTIVE

1-3% of applicants selected annually

RIGOROUS

Yearlong, comprehensive training in school design and leadership, followed by three years of individualized Follow On Support

PRACTICE-BASED

Visits to 45+ top-performing charter schools nationwide, plus a two-month residency alongside the leader of an excellent school

OUTCOME-DRIVEN

Formation and training of the school's founding board, and the preparation and submission of an exemplary charter application

AT A GLANCE

TRAINING YEAR

Leaders train and prepare to create a high-performing school by growing their leadership presence, building a board, and submitting a charter application.



PLANNING YEAR

Leaders continue to develop their skills, hire founding teams, and crystallize the vision for the school.



FOUNDATIONAL YEAR

Leaders welcome inaugural class, support and develop staff, and create systems to effectively deliver on their responsibilities.



OPERATIONAL YEAR

Leaders sharpen academic focus, manage talent, build their leadership bench, and plan for future growth.

In the 2017-2018 school year, **120+** schools in **29** cities across **19** states are educating **33,000+** students.



85%

Qualify for free or reduced lunch



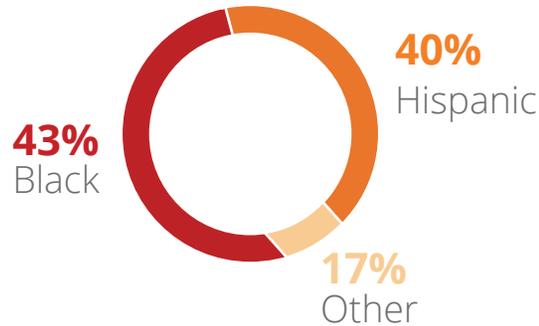
18%

English language learners



13%

Students with special needs



On average, public schools across the country enroll 16 percent Black and 25 percent Hispanic students.

In the 2016-2017 school year, approximately **two thirds of BES schools** outperformed their local counterparts in both ELA and math.



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buildingexcellentschools.org | @BESBuzz

BES Principles of School Design



- An unwavering belief that all students can, must, and will learn at high levels
- A clear, college-bound mission understood and supported by all
- Inspiring and demanding leader(s), adamant about academic results
- Teachers who are strategic, engaging, knowledgeable, and adamant about academic results
- A structured organization and warm/strict culture that embraces urgency and celebrates achievement
- Deep and rich curriculum, from skill mastery and conceptual understanding to college preparatory work
- Frequent and rigorous assessments with data analysis connected to immediate action plans
- Clear and frequent communication with parents on academics and behavior
- Discipline system consistently applied with high behavioral expectations for all
- Extended time for learning with multiple layers of student support